

# VITAL CHEMICAL PTY LTD

## ENVIRONMENTAL MANAGEMENT POLICY

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Title: Environmental Management Policy  
Date: 11 December 2018  
Date Reviewed: 11 December 2018  
Next Review Date: 11 December 2019

### 1. INTRODUCTION

Vital Chemical is committed to the protection, pollution prevention and enhancement of the environment. Our mission is to undertake all operations in an environmentally responsible manner in order to achieve moral and community expectations whilst complying with all relevant legislation and regulations.

Vital Chemical employees are made aware of their environmental responsibility through set procedures, training, and an ongoing culture of environmental responsibility. Employees are trained to minimise detrimental effects on the environment during work activities.

All processes are continually monitored and refined, in order to improve effectiveness. The Vital Chemical Environmental Management System is approved and authorised by the Director.

We are committed to complying with the *Environmental Protection Act 1994*, the *Environmental Protection Regulation 2008*, codes of practice and other guidance material.

Vital Chemical strives to achieve industry best practice for environmental performance. Our operating procedures are managed in a way that mitigates environmental impact and complements the principles of environmental sustainability. We demonstrate this by:

- Ensuring the business complies with all legislation relating to environmental protection;
- Formulating and manufacturing sustainable chemical products, with consideration for both the Environment and Workplace Health and Safety being paramount;
- Incorporating environmental considerations in our business planning and operations;
- Stimulating a cultural change by promoting awareness and providing relevant environmental awareness training, in order to encourage active involvement from employees and enhance understanding;
- Seeking to improve efficiency of resources and minimise waste generation;
- Review the Vital Chemical Environmental Management System annually.

Workers will:

- Comply with and assist in continuous improvement of Vital Chemical Environmental Management System;
- Participate in environmental training;
- Report environmental hazards, near miss and incidents.


Vital Chemical is committed to establishing measurable objectives and targets to ensure continued improvement aimed at enhancing of the environmental performance.

## 2. POLICY OBJECTIVES AND TARGETS

- Reduce the sale of 20l drums and single use plastic drums. Sales to convert customers to bulk quantities and reusable 20l drums for decanting;
- Have 30% of our product range sustainability rated (ISCA - Thinkstep);
- Corrective actions raised as a result of environmental hazards and incidents reported – 100% completion rate; and
- Measure and compare power/energy use pre and post administration move to new 5 star rated sustainability rated Brisbane Terrace office – this is measurable via power bills; and
- Monthly Site Inspection of factory and 304 Brisbane Terrace site will be conducted to assist in proactively identifying the environmental hazards.

A Management Plan will be developed in Sherm for achieving objectives and targets specified in the Environmental Management Policy.

*Authorised by: Letiscia Xavier – Director Vital Chemical Pty Ltd*



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